



STUAP

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Dt. 9-6-1947, Permanent Member of A.P. Civil Services Joint Staff Council.

14-13-11, STU Bhavan, Kutumbarao Street, Hanumanpet,
Vijayawada - 520003. E-mail : stuap.2016@gmail.com

రాష్ట్రోపాధ్యాయ సంఘం, ఆంధ్రప్రదేశ్

THE STATE TEACHERS' UNION, ANDHRA PRADESH

M.RAGHUNATHA REDDY

President

Cell : 9849895998

L.SAI SRINIVAS

General Secretary

Cell : 7013244774

Lr.No.165/ STUAP / 2026

Dt : 01-07-2026

To

The Director of School Education,

Vidya Bhavan,

Mangalagiri.

Madam,

Subject: Suggestions regarding Allotment of Employees to New Local Cadres - Reg.

Ref : 1. Circular Memo.No.3313030/3314381/SPF & MC GAD/2026 Dt.29.06.2026.

2. GO Ms No.45 GA(SPF&MC) Dept Dt.20.04.2026.

3. GO Ms No.54 GA(SPF&MC) Dept Dt.14.05.2026.

The State Teachers' Union (STU), Andhra Pradesh, respectfully submits the following suggestions and seeks clarification on certain issues while framing the guidelines for allotment of employees to the newly constituted local cadres based on the reorganization into 26 districts.

1. All posts belonging to the same cadre under ZP / Govt. managements in the School Education Department may be treated as a single unit for allotment.
2. Teachers seeking allotment on spouse grounds may be given priority under the priority category.
3. A reasonable percentage may kindly be prescribed for allotments under the priority category, and the number of allotments may be restricted within that prescribed limit.
4. Clear guidelines may be issued for areas that were shifted between districts during the reorganisation from 26 districts to 28 districts and later restored to the original districts.

For example: A) Kandukur area shifted from Prakasam District to Nellore District and later restored to Prakasam District. B) Punganur area of Chittoor District was included in Annamayya District after reorganisation.

5. Service rendered in the feeder cadre may be considered for fixing seniority.
6. While allotting employees, local status may be given due weightage along with seniority to ensure fairness and avoid grievances.
7. The 1,136 SGT (Special Education) posts and 1,124 School Assistant (Special Education) posts sanctioned under G.O.Ms.No.13, School Education (Ser.I) Department, dated 15.04.2025, may be allotted to schools immediately.
8. Teachers who were promoted and subsequently reverted to their lower post on personal or family problems may be allowed to count their entire eligible service for the purpose of seniority, instead of reckoning seniority only from the date of reversion, in accordance with the AP Subordinate Service Rules, G.O.Ms.No.144, Finance Department, dated 19.05.2009, and Memo No. ESE02-13021/7/2019 EST-3-CSE Part(1), dated 01.11.2021.
9. Teachers who were merged from aided institutions into Government service in 2022 may be given justice by counting their eligible aided service for seniority, as assured by the Government, instead of counting service only from the date of merger.

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10. Teachers who came on inter-district transfers have already lost their original seniority. Appropriate protective measures should be provided to ensure they are not subjected to further injustice during the allotment to the new local cadres.
11. Teachers selected through DSC in the erstwhile East Godavari District and appointed in Tribal Welfare Schools, who are now continuing in Alluri Sitharama Raju District, may be given an opportunity to opt for other managements if they so desire.
12. NCC Officers may be treated under the priority category, as their transfer to new district units may result in closure of NCC units in existing schools.
13. As promotions have been conducted in other departments, promotions in the School Education Department may also be taken up immediately, since seniority lists are already available.
14. In the previous transfers, some School Assistants were transferred as PSHMs. It may be clarified whether such teachers should exercise their option under the School Assistant post or the PSHM post.
15. Kindly clarify the guidelines for the allotment of teachers who are teaching Plus Two classes in Plus Two schools.
16. Clear guidelines may be issued on maintaining senior-junior balance while making allotments based on seniority.
17. If an employee is allotted to a new district due to non-availability of the first preference, an opportunity for inter-district transfer may be provided within three years, while protecting the original seniority.
18. Clarification may be issued regarding the management under which teachers originally appointed in one management but presently working in another management will be continued.
19. Clear guidelines may be issued regarding the method of determining inter-se seniority of employees after reorganisation and allotment.
20. Necessary measures may be taken to prevent seniority-related disputes and litigation arising out of the cadre reorganisation process.
21. Where husband and wife are working in different departments, suitable provisions may be made to facilitate their posting at the same station or within a reasonable distance, subject to administrative feasibility.
22. Employees who are due to retire within the next two or three years may be exempted from allotment or relocation to distant places, considering their impending retirement and personal hardships.
23. The vacancy position may be displayed before calling for options from employees.
24. Posting of employees allotted to new districts may be taken up along with the general transfer counselling.
25. Appropriate measures should be taken to prevent the submission of bogus certificates under the priority category. Strict action should be taken against those who submit fake or fraudulent certificates.

We request you to kindly consider the above suggestions while finalising the guidelines and take necessary action in the interest of teachers and the smooth implementation of the allotment process.

Thanking you Sir

Yours faithfully,

(M.RAGHUNATHA REDDY)
President

(L.SAI SRINIVAS)
General Secretary